



# Subject Leader Action Plan



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| Subject     | Subject Leader | Academic Year |
| Spanish MFL | Donna Savage   | 2024 - 2025   |

| QUALITY OF EDUCATION                                       |                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                      |           |                      |                    |                                                                                                                                                   |
|------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------------------|--------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| Objective                                                  | Success Criteria                                                                                                           | Actions                                                                                                                                                                                                                                                                                                                                              | Timescale | Resources / Training | Cost               | Monitoring                                                                                                                                        |
| To assess quality of provision, impact and enjoyment.      | All KS2 staff use the same provided scheme to teach MFL on a weekly basis. To have a scheme both staff and children enjoy. | <ul style="list-style-type: none"><li>• To have staff interviews to assess the effectiveness of the Language Angels and the possibility to change our language from Spanish to Spanish.</li><li>• To implement a Long Term Plan with Language Angels topics and support.</li><li>• To audit staff and implement CPD if required (possible)</li></ul> | Sum 24    | Possible staff CPD   | £199 + VAT + songs |                                                                                                                                                   |
| To monitor the MFL curriculum is being taught and assessed | KS2 staff to teach MFL on a weekly basis to ensure learning and progression from years 3-6 using Language Angels.          | <ul style="list-style-type: none"><li>• To collect timetables and monitor teaching of Spanish at least 30-45 mins per class, per week.</li></ul>                                                                                                                                                                                                     | Ongoing   | Time to monitor      | Time?              | DS to monitor.<br><b>Assessment of pupil progress and learning:</b><br>Drop ins.<br>Pupil interviews.<br>Work scrutinises.<br>Staff meeting time. |
| To monitor KS2 staffs ability to teach Spanish.            | Staff to maintain the level of subject knowledge to teach Spanish.                                                         | <ul style="list-style-type: none"><li>• To check on staff, do they need any further training?</li></ul>                                                                                                                                                                                                                                              | Ongoing   | Staff meeting time   |                    | Staff meeting time.                                                                                                                               |



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|--------------------------------------------------|-------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------------------------------------------|----------------------|----|
| Use of knowledge organisers.                     |                                                                                                       |                                                                                                                                                                          |             | Training costs/time - Language Angels.           |                      |    |
| To develop Cultural awareness and possibilities. | To promote international and cultural awareness: can link to wider curriculum.(British Council Award) | <ul style="list-style-type: none"> <li>To invite Spanish people into school to talk to the children. (Something the children asked for from pupil interviews)</li> </ul> | Summer 2025 | Spanish food? Music?<br><br>See additional plan. | Spanish food? Music? | DS |

## LEADERSHIP & MANAGEMENT

| Objective                                                             | Success Criteria                                                                                                                                                                                                                                                                                                      | Actions                                                                                                                                                                                                                                                                                    | Timescale | Resources / Training                                  | Cost | Monitoring              |
|-----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-------------------------------------------------------|------|-------------------------|
| To monitor impact of Language Angels and use of Knowledge organisers. | To provide training regarding MFL leadership, planning and assessment for DS                                                                                                                                                                                                                                          | <ul style="list-style-type: none"> <li>DS to improve own subject knowledge.</li> <li>DS to create an action plan for ChurchVale MFL</li> <li>DS can support and guide staff in MFL</li> </ul>                                                                                              | Sum 24    | Subject Leader training<br>MFL conference<br>Training | £100 |                         |
| To audit and replace resources as required. Use of Spanish games.     | To ensure current Spanish resources are being used effectively and purchase a range of materials to further support the teaching of MFL eg children's books in Spanish if required. Wider materials to compliment KS2 teaching, or possibly be introduced to Foundation and KS1 to give them early language exposure. | <ul style="list-style-type: none"> <li>Staff meeting to share logins and to show teachers how to set up and use the games.</li> <li>Audit Spanish resources, dictionaries etc.</li> <li>Share knowledge of what we have with staff.</li> <li>Research English to Spanish books.</li> </ul> | Aut 24    | Possible new books required                           | DS   | Staff to monitor audit. |



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Evaluation:

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